

Announcement of Vacancy
**District Superintendent of Schools
 and Chief Executive Officer**

Orleans/Niagara BOCES
 4232 Shelby Basin Road, Medina, NY 14103

www.onboces.org



ANNOUNCEMENT

The Orleans/Niagara Board of Cooperative Educational Services is seeking applicants for the position of District Superintendent and Chief Executive Officer.

The District Superintendent serves as the liaison of the New York State Education Department to 13 public school districts within the Orleans/Niagara BOCES. In this State role, the District Superintendent supports the implementation of State Education Law, the policies of the State Board of Regents and the Commissioner’s regulations, and attends to special assignments at the request of the Commissioner. The District Superintendent is considered a New York State Employee and reports to the Commissioner of Education.

As Chief Executive Officer of the Orleans/Niagara BOCES, the District Superintendent is responsible for providing leadership to school districts within the supervisory district. In this capacity, the District Superintendent plans, administers, supervises and evaluates the regional support services and education provided by the BOCES at the request of its 13 component school districts. In addition, the District Superintendent assists the component school districts in the recruitment and selection of school superintendents as needed. The Chief Executive Officer of the Orleans/Niagara BOCES is accountable to a 13-member board.

Each candidate should submit a letter of interest, a current resume, and a completed application form. The application can be found here: www.gvboces.org. Please send all application materials to:

Genesee Valley BOCES
 Office of the District Superintendent
 Attn: Ms. Jennifer Lewis
 80 Munson Street
 LeRoy, NY 14482
gvsupersearch@gvboces.org

AGENCY MISSION

The Orleans/Niagara BOCES, an educational cooperative of 13 Western New York school districts, provides regional leadership and advocacy, direct instruction, management, and support through quality, cost-effective instructional programs, and shared services. These programs and services maximize inclusive educational and career opportunities and equitable access for WNY’s diverse community promoting lifelong learning for both children and adults, to achieve excellence and enhance the operational effectiveness of the region.

EDUCATIONAL SERVICES

Career and Technical Education – The career and technical education departments offer a broad array of programs designed to meet the needs of our component school districts’ school-age students. We offer approximately 27 career and technical education programs of study for our high school age component district students.

Special Education – The special education department offers a broad spectrum of classes and services that are highly specialized to meet the diverse needs of students with disabilities, as well as non-classified students in need of alternative school settings.

Instructional Support Services – The instructional support services department provides local school districts with a wide range of educational support services, including leadership training, professional development, student enrichment programs, curriculum writing, assessment services, data analysis, and instructional technology programs.

Adult and Continuing Education – The adult and continuing education department offers twelve courses of study, plus an expansive literacy program, to adult students. This department is a recent recipient of the 2024 Magna award, the second time in ten years they have been recognized nationally.

MANAGEMENT SERVICES

The Orleans/Niagara BOCES offers school districts cooperative programs for health and workers’ compensation consortiums, labor relations, records management, printing, substitute services, public relations, health and safety coordination, bidding, and cooperative purchasing.

ORLEANS/NIAGARA BOCES DATA AT-A-GLANCE

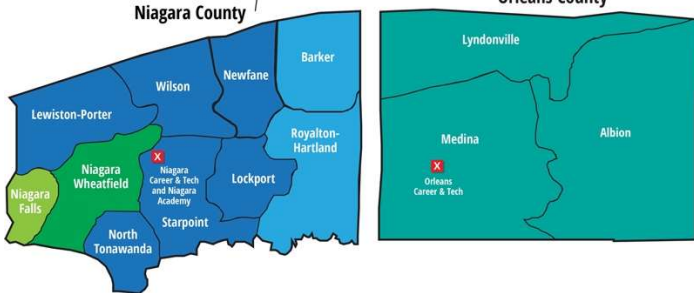
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|---|--------|
| Career and Technical Education Enrollment | 1,751 |
| Special Education Enrollment..... | 497 |
| Adult and Continuing Education Enrollment | 1,363 |
| Full-Time Employees | 625 |
| Component School Districts..... | 13 |
| Component School District Enrollment..... | 29,679 |
| Square Miles..... | 694 |

Orleans County

- Original BOCES 1957
- Albion
- Lyndonville
- Medina

Niagara County

- Joined BOCES 1968
- Barker
- Royalton-Hartland
- Joined BOCES 1968-1969
- Lewiston-Porter
- Lockport
- Newfane
- North Tonawanda
- Starpoint
- Wilson
- Joined BOCES 1971
- Niagara-Wheatfield
- Joined BOCES 1996
- Niagara Falls



CANDIDATE'S PROFILE

The successful candidate will be an educational leader with administrative experience, preferably at the senior level. The candidate must have, or be eligible for, New York State School District Administrator/Leader certification. The individual must possess outstanding personal and professional characteristics and demonstrate the following:

- The ability to inspire and lead, while having the ability to know when it is best to empower others to lead.
- Willingness to advance the agency's vision by seeking feedback from the employees and model the skills/behavior expected of others.
- Be a consummate communicator who is authentic and approachable, who can clearly and succinctly share their vision for the Orleans/Niagara BOCES inside and outside the organization.
- The ability and experience to create and advance a professional culture that is equitable and inclusive.
- The ability to grasp and understand the political climate and culture, and be a staunch advocate for the agency on a local, state, and regional level.
- The ability to make recruitment and retention a critical priority at all levels of the agency, while promoting equitable hiring practices.
- Understanding of the BOCES business model and the critical relationship with component school districts.
- Problem-solving and critical thinking skills to address the unique challenges of the Orleans/Niagara BOCES.
- Honesty, integrity, equity, and have a strong moral compass.
- Understanding of the culture and climate of Western New York and the vast differences between rural and city school districts.
- Background and experience that will allow the successful candidate to serve as a colleague, advisor, and mentor to component school district superintendents.

TIMELINE

Application Packet Deadline: April 19, 2024
 Semi-Finalist Interviews: Week of May 6, 2024
 Interview with Commissioner: Week of May 13, 2024
 Finalist Interviews: Week of May 20, 2024
 Approximate Start Date: July 1, 2024 or as soon as practical

APPLY HERE >



CERTIFICATION

Holds or is eligible for New York State certification as a School District Leader (SDL) or School District Administrator (SDA).

TERMS OF EMPLOYMENT

The Board of Education is prepared to offer a salary range of \$190,000.00 to \$208,250.00 along with a fringe benefit package that is aligned to the management/confidential benefits provided by New York State.

THE ORLEANS/NIAGARA BOCES IS AN EQUAL OPPORTUNITY EMPLOYER

Board of Education
 2023-2024 School Year

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